



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Michele Holt, Executive Director, LWDA Greater Memphis
Jennifer Thacker, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Charles "Chuck" Fleischmann
Senator Adam Lowe
Representative Kevin Raper
Mayor Gary Davis
Mayor Kevin Brooks

FROM: Sabra Bledsoe
Assistant Administrator, Workforce Programs

DATE: February 19, 2026

SUBJECT: Employee Dislocation Notification
Liberty Dental Plan
WARN # 202500033

Liberty Dental Plan has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff effective April 06, 2026. The affected location is 1730 Flight Way, Suite 125, Tustin, CA 92782. The total number of affected workers is 1 Tennessee employee. The affected worker works remotely from their home in Bradley County. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on February 11, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Southeast Local Workforce Development Area rapid response team, employed by the Southeast TN Development District, has been notified to coordinate services with the employer and affected employees. The Southeast Local Workforce Development Board will be responsible for the oversight of, and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
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stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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SB:mw