



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Marla Rye, Executive Director, LWDA Northern Middle
Nestor Reyes, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Andy Ogles
Senator Mark Pody
Representative Clark Boyd
Mayor Randall Hutto
Mayor Rick Bell

FROM: Tyler Asher
Assistant Administrator, Workforce Programs

DATE: June 17, 2026

SUBJECT: Employee Dislocation Notification
Smurfit Westrock
WARN # 202500063

Smurfit Westrock has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure effective August 14, 2026. The affected location is located at 302 Hartman Drive, Lebanon, TN 37087. The total number of affected workers is 52. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on June 15, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Northern Middle Local Workforce Development Area rapid response team, employed by Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The Northern Middle Local Workforce Development Board will be responsible for the oversight of, and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

Chris Cannon | Chief of Communications
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov

TA:mw