



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Ryan Barnhart, Executive Director, LWDA Upper Cumberland
Selina Moore, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Scott DesJarlais
Senator Paul Bailey
Representative Ryan Williams
Mayor Chad Gilbert
Mayor Luke Eldridge

FROM: Tyler Asher
Assistant Administrator, Workforce Programs

DATE: August 24, 2026

SUBJECT: Employee Dislocation Notification
Identity Group
WARN # 202600008

Identity Group has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure effective October 20, 2026. The affected location is 1480 Gould Drive, Cookeville, TN 38506. The total number of affected workers is 63. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on August 20, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Upper Cumberland Local Workforce Development Area rapid response team, employed by the Upper Cumberland Local Workforce Development Board, has been notified to coordinate services with the employer and affected employees. The Upper Cumberland Local Workforce Development Board will be responsible for the oversight of and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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TA:mw